

	ENVIRONMENTAL MANAGEMENT PLAN (EMP) Operation & Maintenance of WildNets Adventure Park COWARRA STATE FOREST, LAKE INNES NSW	WildNets Marius Gaymard Director ABN: 64 639 016 354 480 Brush Road, Ourimbah NSW 2258 Phone: 04 318 823 71
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ENVIRONMENTAL MANAGEMENT PLAN

WildNets

at

Guulabaa – Port Macquarie
Cowarra State Forest,
Tower Road, Lake Innes, NSW 2446

VERSION	AUTHOR	DATE	CHANGES
Version 1.0	Marius Gaymard/Djindi Galimard	06/10/2021	Doc creation
Version 2	Marius Gaymard	02/08/2024	Update on addresses, contacts, and Bunyah docs

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**ADDITIONAL ENVIRONMENTAL ISSUES AND SAFEGUARDS INITIATED SINCE THIS ISSUE OF THE ENVIRONMENTAL MANAGEMENT PLAN
(record when issue became evident)**

If there are any additional or new environmental assessment and control measures that need to be addressed, it is the responsibility of the Park Manager to ensure that these are incorporated in WildNets Environmental Management Plan, by listing below any new objectives and safeguards instigated, and communicating this to WildNets Head Office and to all appropriate Team members including sub- contractors, when applicable, and ensuring appropriate action is taken. WildNets full time Park Personnel are to sign below, and casual park personnel can sign acknowledgement on First Sight Sheet for any additional environmental issues & safeguards implemented since this issue of the Environmental Management Plan.

ADDITIONAL ENVIRONMENTAL ISSUES AND SAFEGUARDS INITIATED SINCE THIS ISSUE OF THE EMP HAS BEEN ISSUED (record when issue became evident)						
DATE	Environmental Objectives	ENVIRONMENTAL MANAGEMENT PLAN SAFEGUARDS	When the action will be taken	Who will ensure that the objective is achieved	Action actually taken to achieve objective	Other records and where they are kept

NAME	SIGNATURE	DATE	NAME	SIGNATURE	DATE	NAME	SIGNATURE	DATE

LEASE & LICENCE HOLDER NAME	MADJIMA PTY LTD Trading as: WILDNETS ADVENTURES	SITE ADDRESS	Guulabaa – Place of Koala Cobarra State Forest, Tower Road, Lake Innes NSW 2446
LAND OWNER NAME:	FORESTRY CORPORATION NSW (FCNSW)	Previous Issue: 1 October 2021	Current Issue: Issue 2 August 2024
PRINCIPAL’S AUTHORISED ENVIRONMENTAL REPRESENTATIVE CONTACT DETAILS	Leah Moncrieff Forestry Corporation NSW	8 Maher Street Wauchope NSW 2446 PO Box 168 Wauchope NSW 2446 T: 0499 336 665 F: 02 6585 2392 E: leah.moncrieff@fcnsw.com.au W: www.forestrycorporation.com.au	
OPERATION & MAINTENANCE OF WILDNETS PORT MACQUARIE within COWARRA STATE FOREST, LAKE INNES NSW			
DESCRIPTION OF ACTIVITY:	OPERATION OF WILDNETS The environmental safeguards listed within this Environmental Management Plan apply to all WildNets activities on site. WildNets is consistent with the principles of ecological sustainability and contribute to the economic, recreational, social and environmental improvement of the area. WildNets offers a variety of recreational activities that provides all participants with the opportunity for an active lifestyle, personal challenges, team bonding opportunities, family bonding and increased health and fitness. All of these outcomes offer socially sustainable bi-products of a fun, educational and exhilarating eco-friendly activity. WildNets provides a positive environmental impact and continues to increase the recreational use of Cobarra State Forest; providing unique recreational facilities and employment opportunities.		
ENVIRONMENTAL SAFEGUARD EQUIPMENT:	Fire Extinguishers; Fire Blanket; Mobile Phone Coverage; Wireless Weather Station, Battery Operated Power Tools, Broom, Rake, Wheel Barrow; Shovel & Bucket; Emergency Management Plan; Ladder; Spill Kit; Tree Wound Dressing; Hazardous Chemical Register & Safety Data Sheets; Construction Design protects the trees from long term damage; Designated Pathways.		

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LEGISLATION, STANDARDS & ACTS RELATIVE TO THIS EMP	WildNets has been built and operates under the following Legislation, Acts & Standards:- Commonwealth Environment Protection & Biodiversity Conservation Act 1999; Environmental Planning and Assessment Act (EP&A) Regulation 2000; Protection of the Environment Operations Act 1997, Environmental Planning and Assessment Act 1979, Water Management (WM) Act 2000; Fisheries Management (FM) Act 1994; National Parks and Wildlife (NPW) Act 1974; Heritage Act 1977 Threatened Species Conservation (TSC) Act 1995 NSW Threatened Species Conservation Act 1995; NSW Threatened Species Conservation Amendment Act 2002; Native Vegetation Act 2003; State Environmental Planning Policies: -SEPP44 Koala Habitat Protection; SEPP 14 Coastal Wetlands; SEPP 19 Bushland in Urban Areas; SEPP 26 Littoral Rainforests & SEPP 71 Coastal Protection Lower Hunter Central Coast Regional Environmental Management Strategy: Flora & Fauna Survey Guidelines Vols 1 & 2, Rural Fires Act 1997; The Forestry Act 2012; Forestry Regulation 2012; Plant Disease Act AS 2316.2.1:2016 - Artificial climbing structures and challenge courses – Flying Foxes and challenge ropes courses – Construction & safety requirements (EN 15567-1:2007, MOD) AS 2316.2.2:2016 - Artificial climbing structures and challenge courses – Flying Foxes and challenge ropes courses –Operation requirements (EN 15567-2:2007, MOD) NF-EN 15567-1:2015 - Sports and Recreational Facilities - Ropes Courses - Part 1: Construction and Safety Requirements NF-EN 15567-2:2015 - Sports and Recreational Facilities - Ropes Courses–Part 2: Sports and recreational facilities. Operation requirements
CONSENT AUTHORITY	Forestry Corporation of NSW
REGULATORY AUTHORITIES	The Land is situated on Forestry Corporation of NSW Land, within the lease area covered by existing Forest Permit. The Office of Environment and Heritage (OEH) was formed on 4 April 2011 and works to protect and conserve the NSW environment, including the natural environment, Aboriginal country, culture and heritage and our built heritage, and manages NSW National Parks and Reserves. The Environment Protection Authority (EPA) became a separate statutory authority on 29 February 2012. The EPA is responsible for environmental regulation and associated activities throughout NSW. OEH and EPA work together for a healthy environment cared for and enjoyed by the whole NSW community
TRADITIONAL CUSTODIANS OF LAND	Bunyah LALC

HOURS OF OPERATION:	Park Operating Hours WildNets is open 7 Days a Week (closed Christmas Day) and operates occasional night time experiences. 9am to 6pm (Daylight Savings - from September to April (subject to slight change)) 9am to 5pm (non-Daylight savings days - from April to September (subject to slight change)) In case of Extreme weather, WildNets management can decide to close the park or some or all of the activities. This can include but is not restricted to lightning, storm, heavy wind, extreme heat, bush fires in local area, smoke, and/or when Forests are closed.	
NATURE OF EXISTING ENVIRONMENT	WildNets Adventure Park's unique construction design is a non-invasive- technique and makes the equipment fully removable, without causing long term damage to the trees and limiting underbrush disturbance mainly to the designated pathways. Vegetation in the treetop confines to remain relatively untouched. Deadfall is left to go through the natural decomposition processes. Only pathways, around site offices & car park are kept clear of fallen debris. Ground bound visitors will be discouraged to veer off designated pathways.	
ENVIRONMENTAL CONSULTATION FOR THE CONSTRUCTION & OPERATION OF WILDNETS	The Environmental Management Plan for the Operation & Maintenance of WildNets follows the guidelines addressed in: • Environment Impact Assessment • Review of Environmental Factors • Arborist Reports conducted annually. • WildNets & Forestry NSW Partnership Relationship Policy; • The ongoing experience & knowledge of Ecoline Pty Ltd (the constructor) and WildNets Adventures (the operator).	
ENVIRONMENTAL CONSULTATION	Russell Kingdom Arborist & Horticulturist Advanced Treescape Consulting P.O. Box 7192, KARIONG NSW 2250 Phone: (02) 4340 2964 Email: advancedtreescape@bigpond.com	Jacob Warren Manners B.Sc. Senior Ecologist Conacher Environmental Group Suite E, 78 York Street, East Gosford NSW 2250 Ph: (02) 4324 7888 Email: cegconsult@bigpond.com
WildNets PERSONNEL:	WildNets Managers and Full Time Personnel are to be environmentally site inducted using this Environmental Management Plan and will sign last page of this document to acknowledge environmental induction has been conducted and understood and agree to comply with all environmental safeguards as listed in this Environmental Management Plan. WildNets casual Personnel are to comply with Environmental safeguards as directed by Park Management or when Environmentally site inducted, are to sign last page of this document to acknowledge environmental induction has been conducted and understood and agree to comply with all environmental safeguards as listed in this Environmental Management Plan.	

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KEY PRINCIPALS TO ENSURE A SUSTAINABLE ADVENTURE PARK THAT MINIMISES IMPACT ON THE ENVIRONMENT	Key principles to minimising environmental impacts include: • As a company guideline, the more sustainable solution should always be preferred. • Eco-friendly construction methods allow for long term protection of the environment • The location and design of our facilities leaves no negative footprint on the environment • Locating infrastructure in cleared areas whenever possible • Structures designed to allow trees to continue to grow • Siting the activities in areas with a low abundance of native shrubs and ground covers, minimising clearing of native vegetation for administration buildings, walking paths, landing strips and other infrastructure; • Annual Inspection of host trees and report from qualified Arborist • Limit drilling or nailing through trees to the absolute minimum • Using strong healthy trees • Structures designed to allow trees to continue to grow • Platforms designed to allow for wildlife passage • Minimising visual impact by using round wooden platforms and not removing understorey plants • Providing minimal paths and using existing paths and fire trails wherever possible • Utilising appropriate materials for our paths such as mulch or similar • Minimising erosion through the location of walking paths, building boardwalks where necessary and containing high traffic to less-sensitive areas • The quality and colour of all materials for buildings, structures, pathways and signage to integrate into the natural surrounds, • Fostering educational opportunities through interpretative signage and education programs • Providing signage to encourage a better understanding and knowledge of the forest and to enhance protection of the environment • Communication, consultation and co-operation with Land Owner requirements • Consideration and consultation with our neighbours to minimise impact on residential areas • Promoting safety • Strict no smoking rules on site • Allowing the natural decomposition of fallen branches and leaf matter, which also provides habitat • Committed Bush Regeneration program maintained • Provide a sustainable adventure that minimises impact on the environment • Visitors are requested to take all garbage home, reducing waste implications on site • Eco-considerate merchandising • Developing spectacular adventure activities that encourages repeat visitation • Increase awareness and use of the Cowarra State Forest and increase visitation through word of mouth and promotion
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ENVIRONMENTAL OBJECTIVES	OPERATION & MAINTENANCE OF WILDNETS PORT MACQUARIE ENVIRONMENTAL MANAGEMENT PLAN SAFEGUARDS	When the action will be taken	Who will ensure that the objective is achieved	Action actually taken to achieve objective	Other records and where they are kept
1. CONSERVATION OF PLANTS & WILDLIFE					
Protection of trees, plants & animals during operational activities	50% of Profit is to go to local associations protecting native Flora and Fauna	Ongoing	WildNets Directors	Choosing the right associations to work with.	Business reports
	Protection of the environment is a very important priority for us. Our business is built on the long-term health and preservation of the trees and undergrowth.	Always	All WildNets Personnel	Follow Environmental Management safeguards/controls as outlined in this document. Bush regeneration conducted on site.	Annual Arborist Report
	The use of efficient eco-friendly construction method allows for long-term protection of the environment. Construction is a non- invasive technique and makes the equipment fully removable. The quality of all materials used is integrated into the natural surrounds	Always	Construction Team		Written Communication with Forestry Corporation NSW
	The design of WildNets activities allows a safe passage for wildlife, as well as WildNets Participants and Visitors.	Always	Construction Team & WildNets Personnel	No native flora or fauna to be removed from site without consent by Forestry NSW	
	Participating visitors will move through the course above the ground, while those that remain on the ground will be asked to only access areas on designated pathways.	Always	WildNets Personnel	Designated pathways. Visitors are requested to remain on pathways. Pathways to be maintained	Signage
	Every tree chosen to be used in WildNets activities will be thoroughly studied by an Arborist before the course design/route is finalised and monitored throughout use on the general health of host trees and surrounding bushland area.	Course design & Annually	Managing Director & Arborist to determine tree suitability	Consultation with Arborist. No host trees contain active habitat hollows Arborist to monitor the growth and health of the trees in use and provide written report on inspection outcome. Some host trees will require crown clean-up & dead wooding before the activities are built, and ongoing as required. Follow Arborist recommendations.	Arborist Inaugural Inspection report and annual report
	Maps of the various lay out is drawn on an aerial picture of the area – refer Site Map	As Activities change	Project Manager	Keep maps of the activities updated when any changes are made to activities.	Design drawings
	WildNets designs use non-invasive techniques, allows the equipment to be fully removable and does not cause long term damage or health risk to the trees. We protect the trunk of the tree from the pressure of the wires used for the span line by using half logs that spreads the load across a much larger area. This avoids the wire going into the trunk. The logs used blend into the natural environment. As the tree grows, the logs and cables are released slowly to allow the tree to grow.	Ongoing - As required	Managing Director	The erection of activity structures and associated components are to follow design & construction guidelines and are only to be carried out by personnel approved by WildNets Directors. Only personnel trained and approved to perform maintenance on activities are permitted to do so, within their scope of training.	Ecoline and WildNets Training Matrix WildNets Training Matrix

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Protect the environment & people from impact.	Regular Inspections performed Maintenance of Impact zones Selected trees are to be monitored annually by an Arborist. The monitoring may require the removal of the apparatus from some of the trunks of the selected trees; carefully assess the trunk for any form of damage, defect or reaction to the apparatus. Tree work is to be carried out by a suitably qualified, insured Arborist. Keep visitors on defined pathways to avoid impacting other areas of forest.	Daily – Level 1 Maintained Around impact zones Annual or as required As required	WildNets Park Manager Arborist WildNets Park Manager	Routine inspections and maintenance of the activities includes a regular check that placement of protective equipment is effective, that cables do not cause long term damage to trees – refer Level 1 & Level 2 Inspection Procedure and Arborist Annual Report. Tree roots are protected when necessary by laying mulch around root zone of trees. If an area off pathway seems to have received pedestrian traffic, fallen branches to be placed over 'impacted plants' to deter further access and allow regeneration.	Inspection & Maintenance Logs Arborist Annual Report
Protection of pathways	Keep pathways covered with wood chip or mulch Local resources to be used.	Always	WildNets Park Manager	Park Maintenance to keep pathways well covered to avoid further soil impact. Condition of bridged pathways to be maintained.	Receipts from purchased materials to be retained.
Composting of fallen branches found across pathways	Any pre-existing dead and/or potentially dangerous branches will be removed. If any other dead branches become apparent that could become a potential hazard and need removal they will be left on site away from the paths In the event that high winds, or natural occurrences cause branches to fall across pathway, this vegetation will be re-located on nearby bushland ground or administration area to decompose naturally.	Always As required As required	WildNets Park Manager WildNets Park Manager or Personnel	Consultation with FCNSW Any fallen branches that lay across path are to be relocated on nearby bushland ground for decomposition, disturbing existing vegetation as little as possible.	Communication with FCNSW N/A
Protection of trees, plants & animals when parking and walking around in the under storey	Car parks built for visitors. Parking of all vehicles in approved areas. Remain on designated pathways to prevent undergrowth damage. Maintain access road to a level that is suitable for the needs of WildNets. Temporary signs or route indicators may be tied or stapled to trees. No signs to be nailed or screwed into trees. Any fauna habitat found will not be disturbed. No native flora or fauna to be removed without consent	Always Always As required Always	All WildNets Personnel All WildNets Personnel WildNets Park Manager	Keep to designated parking & walking areas. Signage and verbal direction from WildNets Personnel to remind WildNets Visitors to remain on designated pathways to avoid disturbance to undergrowth. Access road to be maintained to a suitable level for WildNets use. Educational signage of tree species [No domestic animals allowed on site.] If injured fauna is found on site, contact WIRES 13 00 09 47 37 for assistance (NSW Wildlife Information, Rescue & Education Service) to assist.	Signage Fauna Sighting Log

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Protection of trees, plants & animals from altering future course routes.	Authorisation required for any further development involving the removal of additional trees or under scrub. To protect the under scrub, the creation of new paths through the understorey will be kept to a minimum, and where possible existing paths will be used to service the new course run. No trees or saplings to be removed or interfered with for development of new or additional course routes, without the consent FCNSW.	Future developments	Managing Director Construction Team & WildNets Park-Manager Managing Director	To protect the under scrub, the creation of new paths through the understorey will be kept to a minimum, and where possible existing paths will be used. When extending the courses, avoid creating new pathways whenever possible. Written request to be addressed to Regional Manager FCNSW if a significant change to current pathways or course layout or tree removal is required.	Course Design Layout Aerial Map Communication with Regional Manager of FCNSW
Protection of trees & animals	Ensuring trees chosen to host activities are suitable for use, not hollow bearing habitat trees and retain their health. Native Flora or Fauna are not to be removed without approval from FCNSW. Animals & plants are not to be brought onto the lease /licensed land site. Fauna sighting register to be kept WildNets, its employees or its sub-contractors will not take, harm, kill, trap or disturb any fauna. Information signposts to be developed around park pathways to provide an avenue of education while remaining ground bound. Annual Arborist Inspections and Reports	Always Always Ongoing Ongoing Ongoing Before opening	WildNets Park-Manager & Personnel All WildNets Personnel All WildNets Personnel All WildNets Personnel All WildNets Personnel WildNets Support Team	Arboricultural Impact Assessment is conducted of chosen trees for all WildNets activities, and then annual Visual Tree Assessments (VTA) to be performed by external Arborist annually. VTA also to be performed following severe weather events No removal of native flora or fauna permitted. Fauna habitats will not be disturbed. Only seeds collected in the area are used for bush regeneration and planting of flora. No Pets permitted at WildNets Port Macquarie. Guide and Assistance Dogs permitted under supervision. Record significant fauna sightings WildNets, its employees or its sub-contractors will not take, harm, kill, trap or disturb any fauna. Educational signage to be erected Conduct recommended tree works as/when deemed required by Arborist.	Arborist Reports Electronic communication with FCNSW Record fauna sightings Educational Signposts
Control of noxious weeds	Compliance to Plant Disease Act 1924. Only seeds collected in the area, or plants propagated from local seed banks are used for bush regeneration & planting of flora.	Throughout Lease /License periods	WildNets Directors	Weed Control is part of the Bush Regeneration Process. Reasonable steps to be taken to eradicate noxious weeds from the land.	Bush Regeneration Receipts
Protection of trees, plants & animals from use of pesticides & herbicides.	Where possible WildNets will avoid the use of pesticides, insecticides & herbicides. Eco-friendly controls, such as weed removal, when possible, to be used in preference to herbicides. Pesticides & Herbicides will not be stored on site.	Prior to use of Herbicides or pesticides	All WildNets Personnel	If weed control deems use of herbicides & pesticides necessary, these poisons will not be stored on site, and will be removed after use, and are only to be used by people competent to use. Pesticides & Herbicides to be removed from site daily if/when used.	Bush Regeneration Hazardous chemical register

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Protect damage by fire to Land	Reasonable precautions must be taken to prevent damage by fire to the Land. Immediately report the outbreak of fire to the nearest fire officer or employee of FCNSW. Provide assistance to extinguish fire or prevent spreading of fire on or from the Land (only if it is safe to do so). No burning off is to be done by WildNets or any of their employees except with permission of FCNSW and in conjunction with the requirements of the Rural Fires Act 1997, The Forestry Act 1916 and Forestry Regulation 2004.	Always, especially diligent in hot months & total fire ban days	WildNets Park Manager	Follow emergency Management Plan guidelines in event of smoke or fire detection. No burning off permitted without approval with FCNSW No smoking on land Water storage tank on site No open campfires permitted No liquid fuel stored on site No firearms are to be carried or discharged on the site. Fire extinguisher and fire blanket on site. Keep Inner Protection Zone around Tree Hut and Offices clear of debris that could become an ignition source.	Emergency Management Plan Communication with FCNSW
2. POLLUTION CONTROL					
Vehicles & Plant	No wash down of vehicles to be conducted on site All vehicles to remain in Car Park area Spill kit to be on site to control any oil leaks from parked vehicles	Always	WildNets Managers	Park in designated areas and no wash down of vehicles Spill kit to be used if oil leak detected from parked vehicles. Used spill kit to be disposed of in appropriate waste stream.	Accident/Incident Report Form
Stormwater not to be polluted	No toxic paints to be brought to site. Sedimentation controls to be implements as required near pathways near existing natural drainage lines / depressions.	Always Pathway & weed control	WildNets Managers	Nontoxic paint to be used. Sedimentation controls to be checked & maintained after significant rain events. Pathways kept to a minimum.	N/A
Waste & Litter	Minimise waste collected on site Minimise and collect litter	Always	All WildNets Personnel	Visitors will be requested to take their garbage home with them. WildNets Personnel to collect any litter found around site and dispose of it in appropriate waste stream (general or recycle) Staff to check Tree Hut is cleaned of all food scraps at the end of each day.	Signage
3. CONSERVATION OF RESOURCES					
Manage Materials, plant & equipment to minimise resource use, or cause ozone depleting effects or detrimental effects on air & water quality.	All timber resources used are from sustainable timbers. Very little timber is wasted as the design incorporates the constructive use of timber off cuts.	Planning & purchasing of materials & tools	Managing Director	Purchase sustainable timber. Cypress to be used as no chemical treatment required	Receipts of materials
	The type of timber used is not treated by any harmful chemicals so as not to harm the trees or pose any health risks for participants or staff. It is a non-invasive technique and makes the equipment fully removable. The platforms and challenges are built off site and mounted on the trees using battery powered tools.	Construction of platforms	Managing Director	Platforms built off-site.	N/A
	The maintenance team closes a small area at a time with security flagging tape on which construction signs are attached when any construction or significant maintenance is required to be performed. Visitors will be kept away from immediate area when construction or significant maintenance occurs. Only minor maintenance type tools to be kept on site.	Maintenance	Maintenance Manager	Display construction warning signs when conducting Construction or significant maintenance work. Tape off immediate work areas and keep people away from work area. Remove tape at end of each day. Remove tools from site daily.	Signage & construction tape Maintenance records.
	There are no solvents, glues, toxic paints, odorous or vapour releasing materials used on site. No ozone depleting sources will be used on site.	Always	WildNets Park-Manager		

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Soil Erosion to be controlled	Where possible, pathways will be constructed away from natural drainage lines, but when necessary, a pathway that is to cross a natural drainage line will be bridged to prevent further soil disturbance.	As required	WildNets Park- Manager & Managing Director	Sediment /Erosion controls implemented, checked and maintained on a regular basis. Sedimentation controls are also to be checked & maintained after significant rain events.	Inspection & Maintenance Log
Soil is not disturbed, or Contamination released to the environment	The construction of WildNets will not contribute to the contamination of soils. Any disturbed soil from developing pathways will be re-distributed in the area – this may include filling any ground depressions (but not filling any terrestrial habitat entries).	Pathway development As required	Managing Director WildNets Park Manager	Do not remove soil from site.	N/A
4. OTHER GENERAL ENVIRONMENTAL ISSUES					
Noise	Comply with OEH & EPA and local council noise limits. The noise of battery powered tools will intermittently occur as construction or significant maintenance occurs.	Always During construction & maintenance activities	WildNets MODs Construction Manager/ Maintenance Manager	Provision of appropriate staffing levels around the site for patron supervision; Equipment will be operated in the correct manner and will be regularly maintained; Noise complaints (written and /or verbal) will be taken seriously and referred to WildNets Management to respond to complaint. Limit Noise from maintenance activities.	
Energy Conservation & Alternate Fuels	Most tools used are rechargeable battery-operated tools. Use of the most Eco-friendly energy provider	Always Always	WildNets Park- Manager WildNets Directors		N/A
Emergency Incident Reporting	All environmental incidents will be reported to FCNSW. Emergency services will be contacted immediately in the event of fire or flood conditions occurring on site. Emergency Management Plan to be followed.	Immediately Immediately Emergency situations	WildNets Management WildNets Park- Manager WildNets Personnel	Report to FCNSW after emergency is controlled Phone emergency services. Dial 000 or 112 from mobile phones only. WildNets to report to FCNSW any emergencies or incidents as soon as possible. Follow emergency reporting protocols as detailed in Emergency Management Plan	Written Communications to FCNSW Phone contact Emergency Management Plan
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Environmental Emergencies	Follow Emergency Management Plan to prepare for and control emergencies Contact Emergency services as promptly as possible should evidence of 'other environmental emergencies' become apparent or exist (such as fire, flood, environmental vandalism, etc.) Record any emergencies on Incident Report Form In the event of a bushfire or sighting of smoke is detected in the vicinity, WildNets Park-Manager will advise emergency services of it immediately and seek local Fire Brigade advice on the potential risk to the immediate area of the Park and to check the safe egress out of the area. Emergency Evacuation procedures can then take place if there is any potential danger. Report all environmental emergencies to the appropriate Departments Entrance to WildNets to remain clear in event emergency services need to access site.	Always Immediately After emergency controlled Immediately As soon as possible Always	All WildNets Personnel WildNets Park-Manager WildNets Park-Manager WildNets Park-Manager WildNets Park-Manager WildNets Park-Manager	Follow Emergency Management plan procedures Phone emergency services Dial 000 or 112 from mobile phones When emergency is controlled, record on Accident/Incident Report Form Communication to Emergency Services DIAL 000 or 012 from Mobile. Follow incident reporting protocols as detailed in the Emergency Management Plan as soon as practical Landscaping & signage to avoid parking in non -designated areas.	Emergency Management Plan & associated Emergency forms when required for use Accident/Incident Form and Register Emergency Management Plan Signage Signage
Emergency Spills	Only substances required for operational maintenance to be stored on site. Only minimal quantities of these substances to be stored on site. Oil leak from parked vehicles	Always If leak detected	Park Manager WildNets Park Manager	Any hazardous substances stored on site to be included in Hazardous Chemical Register with current SDS sheets available. Chemicals to be in original packaging and/or clearly labelled. Chemicals to be kept out of reach of children. Spill kit to be available and used as required on site	Hazardous Chemical Register
Material Selection	All timber resources used are from sustainable timbers. Cypress is the timber used in the construction of tree platforms and around office It is a company guideline to always use the most durable/sustainable products whenever possible.	During Design of WildNets or maintenance	WildNets Directors	The type of timber used is not treated by any harmful chemicals so as not to harm the trees or environment. Purchasing of suitable materials	Receipts
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Commented [MG7]: Make sure we have spill kit on site

Waste avoidance, minimization & disposal	All Visitors will be requested to take their waste home with them. However, as some members of the public will not follow that request, a general waste bin and a recycling waste bin will be on site in a secluded location and will be disposed of on a regular basis (via weekly council garbage collections) or disposed of at the appropriate waste facility. Staff are to either take their waste home or use provided waste receptacles.	Always	WildNets Personnel	Signage erected asking Park Visitors to take waste home with them. Waste removed from site on a regular basis and disposed in general waste or recycled waste streams	Signage
	Litter will be picked up regularly by staff.	When necessary	WildNets Park-Manager	Pick up litter	Record any significant litter or dumped items
	Notify FCNSW of any dumped items – such as vehicles or waste is found on leased/licensed site. The appropriate action is to be followed to remove the dumped items as quickly as possible.	Always	WildNets Park-Manager	All waste to be disposed of off-site. Waste disposal guidelines to be followed. Dispose all waste in a legal manner.	Keep records of invoices/receipts
	WildNets will endeavour to minimise items brought to site that can end as non-recyclable waste. All recyclable items are to be recycled.	Always	WildNets Park-Manager	All waste & Litter to be disposed of in appropriate waste stream (i.e. recycled, general/inert, etc.)	
	No hazardous waste or trade waste will be generated on site by the WildNets construction, maintenance or operational activities. To prevent excessive paper usage, most daily & weekly maintenance & office generated operational records and procedures are maintained through an online system, including the waiver forms.	Always	All WildNets Personnel	Use of online system (Booking system, Werewolf waiver solution, WildNets Cloud, Microsoft Teams and PowerApps).	Online system
Aboriginal & non-aboriginal artefacts	If any object is found that is suspected to be of aboriginal or non- aboriginal heritage, access to the immediate area to be barricaded and FCNSW and Bunyah Local Aboriginal Land Council to be advised immediately. Aboriginal artefacts can include scatters of small stone tools, shell middens, scarred trees, axe grinding grooves & rock art/engravings. Suspected aboriginal or non-aboriginal heritage item to be left on site, and no further disturbance to the area to occur. There is expected to be no significant impact on natural or other cultural heritage values of the Park.	If suspected aboriginal or non-aboriginal heritage item found	All WildNets Personnel	Stop access in immediate area if suspected heritage item found. Do not disturb area further. Do not remove any suspected heritage item off site. Contact FCNSW for advice of potential find and protocols.	Accident/ Incident Report Form Communication with FCNSW and Bunyah LALC

Commented [MG8]: Update once the waste management has been discussed with all partners

ENVIRONMENTAL OBJECTIVES	OPERATION & MAINTENANCE OF WILDNETS CENTRAL COAST ENVIRONMENTAL MANAGEMENT PLAN SAFEGUARDS	When the action will be taken	Who will ensure that the objective is achieved	Action actually taken to achieve objective	Other records and where they are kept
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Biodiversity & Conservation	Retain the integrity of habitat hollows. Prevent the loss, fragmentation & degradation of habitat & changes to water flows. No waterways present. Only use sustainable natural resources when building when possible Control noxious weeds & invasive species The method of attachment to trees is assessed as being suitable, with no long term impact on the trees. Encourage environmental awareness	Always	All WildNets Personnel WildNets Park Manager	No habitat hollow to be disturbed. The Environmental Endangered Communities, as identified through the REF, will not be impacted by WildNets activities as participant pathways will be directed away from any EEC areas and activities will not impact the area adversely. The use of herbicides & insecticides to be avoided. Sedimentation controls to be maintained Bush regeneration/Weed Control to be conducted by Bush Regeneration Company, using local seed/plant stock. Report to FCNSW any issues with feral animals. Maintain Eco Certification	Bush Regeneration Invoices Fauna Sighting Log
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ENVIRONMENTAL OBJECTIVES	OPERATION & MAINTENANCE OF WILDNETS CENTRAL COAST ENVIRONMENTAL MANAGEMENT PLAN SAFEGUARDS	When the action will be taken	Who will ensure that the objective is achieved	Action actually taken to achieve objective	Other records and where they are kept
Compliance Audits	All WildNets Personnel are to co-operate with Environmental Auditors. If non-conformances are raised, a written response and action plan will be sent to the Auditors stating how non-conformances are to be rectified within the time frame specified in the audit. Rectification of any additional environmental safeguards as required Any additional impacts or control measures are to be recorded on Page 2 of the EMP and communicated to appropriate personnel.	Always Within agreed time frame Ongoing	WildNets Directors & WildNets Park-Manager WildNets Directors & WildNets Park-Manager	Document action plan & correct any non-conformance raised through audit findings. Communicate response to Auditors Fix problem or improve system. EMP may need to be re-issued if additional hazards are discovered or changes to controls take effect. Communication to FCNSW & WildNets Personnel required.	Audit Environmental Management Plan
Site Office	Keep environment as natural looking as possible. Secure Storage	Installation & Construction of Site Office	WildNets Directors	Site offices constructed from shipping containers. Decking areas are also constructed of cypress and have curved rooves. Site Offices are secured with lock each night	
Records	Records relevant to the Environmental Management Plan are to be filed using online document storage and archiving systems. Any environmental incidents, notification or fines are to be kept in a secure location and advised to FCNSW, following reporting protocols. Changes to the EMP will be forwarded to FCNSW and communicated with appropriate WildNets personnel	Ongoing As changes to environmental controls occur or when EMP is updated	WildNets Management WildNets Management WildNets Management	An online copy of the Environmental Management Plan will be available on site, as it is a tool used to induct full time WildNets Personnel to the specific environmental safeguards that are to be maintained. All inducted personnel are to sign the site copy of the EMP signatory page to confirm that this process has been done and that they agree to comply. All electronic communication will be maintained at Head Office with back up disc/ storage to be performed periodically.	Environmental Management Plan Online records will be archived in WildNets online Cloud system.

Commented [MG9]: Update with proper info

The Following documents may incorporate Environmental records or be referenced in this Environmental Management Plan: -

WildNets and Forestry NSW Partnership Policy

Environmental Management Plan – Operation & Maintenance of WildNets

Hazardous Chemical Register & Safety Data Sheets (SDS)

Emergency Hazard Identification & Risk Management Form

Emergency Management Plan – with Emergency Tasks & Responsibilities (Operational Park)

Emergency Management supplementary forms -

- Chief Warden Checklist
- Deputy Warden Checklist
- Evacuation checklist
- Evacuation Name Register
- Evacuation Maps
- Emergency Warning Notice to Customers (Sign)
- Emergency Drill Log

Accident/ Incident Register

- Environmental Incident reports
- Unauthorised Access Log

First Sight on Site Sheet

Daily Meet Sheet

Rescue Log

Inspection & Maintenance Log

Fauna Sighting Log

Terms & Conditions

WildNets full time Personnel working on this site will sign the following to confirm their environmental induction for this location. Casual Personnel that have been environmentally inducted are also to sign.

I understand and acknowledge the Environmental Management Plan and the control measures/safeguards that have been developed for Tree Tops Central Coast – Operational phase and will adhere to them. Any new or additional safeguards identified and controlled since the issue of this EMP will be included on page 2 of this document.

WILDNETS PERSONNEL

NAME	SIGNATURE	DATE	NAME	SIGNATURE	DATE	NAME	SIGNATURE	DATE
1.			21.			41.		
2.			22.			42.		
3.			23.			43.		
4.			24.			44.		
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11.			31.			51.		
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19.			39.			59.		
20.			40.			60.		